




The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. **NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary.** Please read the FEHB Plan brochure (71-004) that contains the complete terms of this plan. **All benefits are subject to the definitions, limitations, and exclusions set forth in the FEHB Plan brochure.** Benefits may vary if you have other coverage, such as Medicare. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can get the FEHB Plan brochure at www.apwuhp.com, and view the Glossary at www.apwuhp.com. You can call 1-800-222-2798 to request a copy of either document.

Important Questions	Answers	Why This Matters:								
What is the Personal Care Account (PCA)?	<p><u>\$1,200</u> /Self Only <u>\$2,400</u> /Self Plus One <u>\$2,400</u> /Self and Family</p>	Your PCA is funded by the Health Plan and is used to pay for covered services at 100%. Any unused amount rolls over annually up to a maximum PCA balance of \$5,000 Self Only/\$10,000 Self Plus One and Self and Family.								
What is the overall deductible?	<table border="0"> <tr> <td>In-Network Net-Deductible:</td> <td>Out-of-Network: Net-Deductible</td> </tr> <tr> <td><u>\$1,000</u> /Self Only</td> <td><u>\$1,500</u> /Self Only</td> </tr> <tr> <td><u>\$2,000</u> /Self Plus One</td> <td><u>\$3,000</u> /Self Plus One</td> </tr> <tr> <td><u>\$2,000</u> /Self and Family</td> <td><u>\$3,000</u> /Self Plus Family</td> </tr> </table>	In-Network Net-Deductible:	Out-of-Network: Net-Deductible	<u>\$1,000</u> /Self Only	<u>\$1,500</u> /Self Only	<u>\$2,000</u> /Self Plus One	<u>\$3,000</u> /Self Plus One	<u>\$2,000</u> /Self and Family	<u>\$3,000</u> /Self Plus Family	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. Copayments and coinsurance amounts do not count toward your deductible, which generally starts over on January 1. When a covered service/supply is subject to a deductible, only the Plan allowance for the service/supply counts toward the deductible.
In-Network Net-Deductible:	Out-of-Network: Net-Deductible									
<u>\$1,000</u> /Self Only	<u>\$1,500</u> /Self Only									
<u>\$2,000</u> /Self Plus One	<u>\$3,000</u> /Self Plus One									
<u>\$2,000</u> /Self and Family	<u>\$3,000</u> /Self Plus Family									
Are there services covered before you meet your deductible?	Yes: Preventive services and maternity.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ . Services must be performed at an in-network provider.								
Are there other deductibles for specific services?	No.	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.								
What is the out-of-pocket limit for this plan?	<table border="0"> <tr> <td>In-Network:</td> <td>Out-of-Network:</td> </tr> <tr> <td><u>\$6,500</u> /Self Only</td> <td><u>\$12,000</u> /Self Only</td> </tr> <tr> <td><u>\$13,000</u> /Self Plus One Self Plus Family</td> <td><u>\$24,000</u> /Self Plus One and Family</td> </tr> </table>	In-Network:	Out-of-Network:	<u>\$6,500</u> /Self Only	<u>\$12,000</u> /Self Only	<u>\$13,000</u> /Self Plus One Self Plus Family	<u>\$24,000</u> /Self Plus One and Family	The <u>out-of-pocket limit</u> , or catastrophic maximum, is the most you could pay in a year for covered services.		
In-Network:	Out-of-Network:									
<u>\$6,500</u> /Self Only	<u>\$12,000</u> /Self Only									
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What is not included in the out-of-pocket limit?	Premiums, non-covered services and balanced billed charges.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .								
Will you pay less if you use a network provider?	Yes. For a list of in-network providers, see www.welcometouhc.com/apwu	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a provider in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and								



		you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your plan pays (balance billing). You are protected under the No Surprises Act and will not be balance billed for services that fall under this law.
Do you need a <u>referral</u> to see a <u>specialist</u>?	No.	You can see the specialist you choose without permission from this plan.

 All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most, plus you may be balance billed)	
If you visit a health care <u>provider's</u> office or clinic	Primary care visit to treat an injury or illness	15% coinsurance	50% coinsurance	None
	<u>Specialist</u> visit	15% coinsurance	50% coinsurance	No referral needed.
	<u>Preventive care/screening/immunization</u>	Nothing	Uses PCA while funds are available	One Routine Exam per person every calendar year. Services recommended under the Patient Protection and Affordable Care Act paid at 100% using in-network providers.
If you have a test	<u>Diagnostic test</u> (X-ray, blood work)	15% coinsurance	50% coinsurance	None
	Imaging (CT/PET scans, MRIs)	15% coinsurance	50% coinsurance	None
If you need drugs to treat your illness or condition More information about <u>prescription drug coverage</u> is available at www.apwuhp.com	Tier 1 drugs	25% coinsurance with a max of \$200 retail and \$600 mail order	All charges	Covers up to a 90 day supply (retail or mail order prescription)
	Tier 2 drugs	25% coinsurance with a max of \$200 retail and \$600 mail order	All charges	Coverage review (prior authorization) is required for certain FDA-approved prescription drugs.
	Tier 3 drugs	40% coinsurance with a max of \$300 retail and \$900 mail order	All charges	Members are required to purchase their specialty drugs through Optum RX Specialty Pharmacy.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	15% coinsurance	50% coinsurance	Pre-notification for some services.
	Physician/surgeon fees	15% coinsurance	50% coinsurance	Pre-notification for some services.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most, plus you may be balance billed)	
If you need immediate medical attention	Emergency room care	15% coinsurance	15% coinsurance	You will not be balanced billed when using out-of-network providers.
	<u>Emergency medical transportation</u>	15% coinsurance	50% coinsurance 15% coinsurance (air ambulance)	Within 24 hours of Medical emergency. You will not be balanced billed when using out-of-network providers for air ambulance (must be medically necessary).
	<u>Urgent care</u>	15% coinsurance	50% coinsurance	None
If you have a hospital stay	Facility fee (e.g., hospital room)	15% coinsurance	50% coinsurance	Precertification required, benefits reduced by \$500 for noncompliance.
	Physician/surgeon fees	15% coinsurance	50% coinsurance	None
If you need mental health, behavioral health, or substance abuse services	Outpatient services	15% coinsurance	50% coinsurance	No preauthorization required for office visits, but may be required for certain procedures.
	Inpatient services	15% coinsurance	50% coinsurance	Preauthorization required, benefits reduced by \$500 for noncompliance.
If you are pregnant	Office visits	Nothing	50% coinsurance	None
	Childbirth/delivery professional services	Nothing	50% coinsurance	None
	Childbirth/delivery facility services	Nothing	50% coinsurance	None
If you need help recovering or have other special health needs	<u>Home health care</u>	15% coinsurance	50% coinsurance	25 home visits per calendar year (combined with Skilled Nursing Care), not to exceed a maximum Plan payment of 2 hours per day. Pre-notification is required.
	<u>Rehabilitation services</u>	15% coinsurance	50% coinsurance	60 visits per calendar year for PT/OT/ST combined.
	<u>Habilitation services</u>	15% coinsurance	50% coinsurance	Refer to Rehabilitation services.
	<u>Skilled nursing care</u>	15% coinsurance	50% coinsurance (\$300 per admission)	
	<u>Durable medical equipment</u>	15% coinsurance	50% coinsurance	Pre-notification is required.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most, plus you may be balance billed)	
	<u>Hospice services</u>	Any amount over the lifetime max of \$15,000 for combined outpatient and inpatient services	Any amount over the lifetime max of \$15,000 for combined outpatient and inpatient services	Includes advanced care planning. \$200 bereavement benefit.
If your child needs dental or eye care	Children's eye exam	All charges	All charges	A portion of your PCA can be applied.
	Children's glasses	All charges	All charges	A portion of your PCA can be applied.
	Children's dental check-up	All charges	All charges	A portion of your PCA can be applied.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your plan's FEHB brochure for more information and a list of any other <u>excluded services</u>.)		
<ul style="list-style-type: none"> • Cosmetic Surgery • Certain Infertility treatments 	<ul style="list-style-type: none"> • Long-term care • Private-duty nursing 	<ul style="list-style-type: none"> • Routine eye care and foot care
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan's FEHB brochure.)		
<ul style="list-style-type: none"> • Acupuncture • Bariatric Surgery • Skilled nursing facility 	<ul style="list-style-type: none"> • Hearing aids • Medically necessary care when traveling abroad • Virtual Visits 	<ul style="list-style-type: none"> • Applied Behavior Analysis • Chiropractic care • Residential treatment center

Your Rights to Continue Coverage: You can get help if you want to continue your coverage after it ends. See the FEHB Plan brochure, contact your HR office/retirement system, contact your plan at 1-800-222-2798 or visit www.opm.gov/insure/health. Generally, if you lose coverage under the plan, then, depending on the circumstances, you may be eligible for a 31-day free extension of coverage, a conversion policy (a non-FEHB individual policy), spouse equity coverage, or receive temporary continuation of coverage (TCC). Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: If you are dissatisfied with a denial of coverage for claims under your plan, you may be able to appeal. For information about your appeal rights please see Section 3, "How you get care," and Section 8 "The disputed claims process," in your plan's FEHB brochure. If you need assistance, you can visit: www.apwuhp.com.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

[Spanish (Español): Para obtener asistencia en Español, llame al 1-800-718-1299.

[Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-718-1299.

[Chinese (中文): 如果需要中文的帮助, □ □ □ □ □ □ □ 1-800-718-1299.

[Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwijigo holne' 1-800-718-1299.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The plan's overall <u>deductible</u>	\$1,000
■ <u>Specialist</u> coinsurance	15%
■ Hospital (facility) coinsurance	15%
■ Other coinsurance	15%

This EXAMPLE event includes services like:

Specialist office visits (*prenatal care*)
 Childbirth/Delivery Professional Services
 Childbirth/Delivery Facility Services
 Diagnostic tests (*ultrasounds and blood work*)
 Specialist visit (*anesthesia*)

Total Example Cost	\$12,700
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In this example, Peg would pay:

Cost Sharing	
Deductibles	\$0
Copayments	\$0
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$0
The total Peg would pay is	\$0

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall <u>deductible</u>	\$1,000
■ <u>Specialist</u> coinsurance	15%
■ Hospital (facility) coinsurance	15%
■ Other coinsurance	15%

This EXAMPLE event includes services like:

Primary care physician office visits (*including disease education*)
 Diagnostic tests (*blood work*)
 Prescription drugs
 Durable medical equipment (*glucose meter*)

Total Example Cost	\$7,400
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In this example, Joe would pay:

Cost Sharing	
Deductibles	\$1,000
Copayments	\$0
Coinsurance	\$600
What isn't covered	
Limits or exclusions	\$0
The total Joe would pay is	\$1,600
Note: Joe used his PCA	

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall <u>deductible</u>	\$1,000
■ <u>Specialist</u> coinsurance	15%
■ Hospital (facility) <i>coinsurance</i>	15%
■ Other coinsurance	15%

This EXAMPLE event includes services like:

Emergency room care (*including medical supplies*)
 Diagnostic test (*X-ray*)
 Durable medical equipment (*crutches*)
 Rehabilitation services (*physical therapy*)

Total Example Cost	\$1,900
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In this example, Mia would pay:

Cost Sharing	
Deductibles	\$0
Copayments	\$0
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$0
Note: Mia has a PCA Rollover	