Incentives to APWU Local, State and Chapter Organization



Introduction: During Open Season, every local will be financially rewarded for APWU Health Plan growth within their local. Each local will have two opportunities to earn rewards.

Baseline membership: Every APWU Local, State and Chapter Organization baseline for APWU Health Plan membership will be determined in September prior to FEHB Open Season.

Open Season calculation: Every APWU Local, State and Chapter Organization evaluation of the results of their efforts to increase APWU Health Plan membership and their eligibility for these incentives will be determined in April after the final results of the FEHB Open Season are received by the APWU Health Plan.

Opportunity 1 (New members): For every member an APWU Local, State and Chapter Organization increases in the APWU Health Plan as determined by taking the April count and subtracting the previous September's count as stated above, that organization will receive a cash payment from the APWU Secretary Treasurers Office of \$50.

Opportunity 2 (Current members): Every APWU Local, State and Chapter Organization will be eligible for the below incentives based on the size of that organization and the percentage of their members that belong to the APWU Health Plan.

| Size of Local, State and Chapter Organization | % who have APWU Health Plan | Incentive |
|---|--------------------------------|--|
| 0-50 | 25%-49% | \$15 per Health Plan subscriber |
| | 50-100% | \$20 per Health Plan subscriber |
| 51-100 | 25%-49% | \$250 |
| | 50-100% | \$500 |
| 101-250 | 25%-49% | \$500 |
| | 50-100% | 1 scholarship to that years APWUHP HPR seminar |
| 251-750 | 25%-49% | 1 scholarship to that years APWUHP HPR seminar |
| | 50-100% | \$1,000 and 1 scholarship to that years APWUHP HPR seminar |
| 751-1,250 | 25%-49% | \$500 and 1 scholarship to that years APWUHP seminar |
| | 50-100% | \$1,500 and 2 scholarships to that years APWU seminar |
| >1,250 | 25%-49% | 2 scholarships to the APWUHP HPR seminar |
| | 50-100% | \$2,500 and 3 scholarships to the APWU HPR seminar |

