APWU Health Plan Incentives

for APWU Local, State and Retiree Chapter Organizations



Dear Health Plan Representatives,

The delegates assembled at the 2018 National Convention took action on a resolution from the Michigan, Washington, Alaska, Oregon, Idaho and Montana Postal Worker Unions, NEB # 5. The delegates approved the NEB's recommendation that considering concerns with the execution and accountability of NEB #5 as written recommended a substitute. In lieu of NEB #5, the delegates directed Secretary Treasurer Liz Powell and Health Plan Director John L. Marcotte to meet and arrive at a recommendation in the spirit of this resolution within 90 days for presentation to the NEB.

Several in person and phone discussions were made by Sister Powell and myself to arrive at a recommendation that satisfies the NEB committee concerns with the resolution as written within the directed 90 days. This was reported to the HPR's at our seminar in San Antonio.

I am pleased to inform you the National Executive Board has approved the below recommendation for cash payments and incentives to Local, State and Retiree Chapter organizations.

Please inform your Local, State and Retiree chapter leadership of this wonderful support of their Health Plan efforts by the National Executive Board.

In friendship and solidarity,

John L. Marcotte

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Per member increase incentive:

- Every APWU Local, State and Retiree Chapter Organization's baseline for APWU Health Plan membership will be determined in September prior to FEHB Open Season

- Every APWU Local, State and Retiree Chapter Organization's evaluation of the results of their efforts to increase APWU Health Plan membership and their eligibility for these incentives will be determined in April after the final results of the FEHB Open Season are received by the APWU Health Plan.

- For every person APWU Local, State and Retiree Chapter Organizations increase in membership in the APWU Health Plan as determined by taking the April count and subtracting the previous September's count, that local state or retiree chapter organization will receive a cash payment from the APWU Secretary Treasurer's office of $50.

Percentage APWUHP organized incentive:

- Every APWU Local, State and Retiree Chapter Organization will be eligible for the below incentives based on the size of that local, state or retiree chapter organization and the percentage of their members that belong to the APWU Health Plan as below.

- The # of members in a Local, State or Retire Chapter Organization will be determined by the APWU Secretary Treasurer's office. The date of that # of members' report will be as near to the end date of the FEHB Open Season as practical. The APWU Health Plan' final results of the FEHB Open Season as above will be used for calculations of % who have APWU Health Plan.

- To be clear APWU Organizations cannot receive both the 25% and 50% incentives.

- APWU Local, State or Retire chapter Organizations are eligible to receive the one-time $50.00 payment for each additional member in the APWU Health Plan as outlined above and either the >25% or >50% APWUHP participation incentive of their membership.

#of Members	% who have APWUHP	Incentive
0-50	>25% >50%	$15 per Health Plan subscriber $20 per Health Plan subscriber
51-100	>25%	$250
	>50%	$500
101-250	>25% >50%	$500 1 scholarship to that years APWUHP HPR seminar
251-750	>25% >50%	1 scholarship to that years APWUHP HPR seminar $1000 and 1 scholarships to that years APWUHP HPR seminar
751-1250	>25% >50%	$500 and 1 scholarships to that years APWUHP seminar $1500 and 2 scholarships to that years APWU seminar
>1250	>25% >50%	2 scholarships to the APWUHP HPR seminar $2500 and 3 scholarships to the APWU HPR seminar